

NORMA Group Third Quarter Results 2013

Maintal, 6 November 2013

Highlights Q3 2013

Sales	Sales growth of 6.9% leads to EUR 159.9 million including favourable organic growth in Europe also driven by EURO 6 introduction (Q3 2012: EUR 149.6 million)
EBITA	Adjusted EBITA of EUR 28.8 million compared to EUR 25.7 in Q3 2012 represents highest level in 2013
Margin	Adjusted EBITA margin on the highest level for 5 quarters at 18.0% (Q3 2012: 17.2 %)
Cash Flow	Operating net cash flow at EUR 26.9 million y-o-y improved by 21% (Q3 2012: EUR 22.3 million)
Net Debt	Net debt of EUR 162 million compared to EUR 174 million at year end including dividend and acquisitions – issuing of Debut Promissory Note in July increases gross debt temporarily
Americas	Establishment of manufacturing site in Atibaia nearby São Paulo in Brazil
Guidance	Guidance 2013 confirmed; M&A effect for 2013 at EUR 26 million

Third Quarter Organic Growth Showed Strong Sequential Improvement



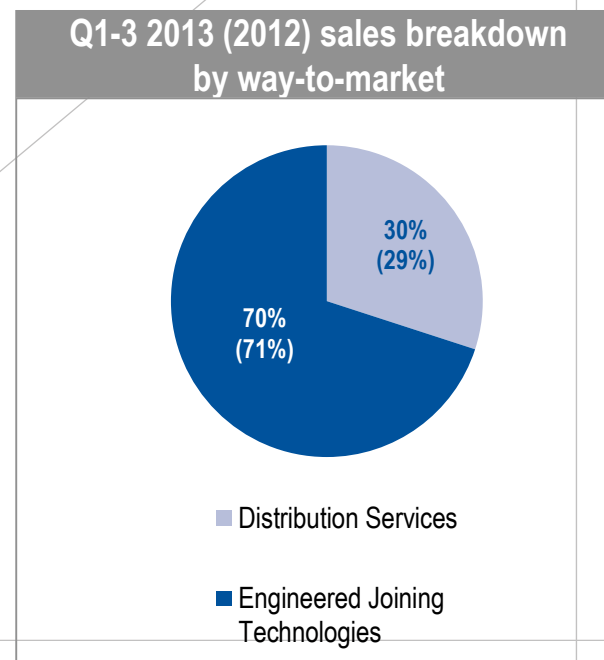
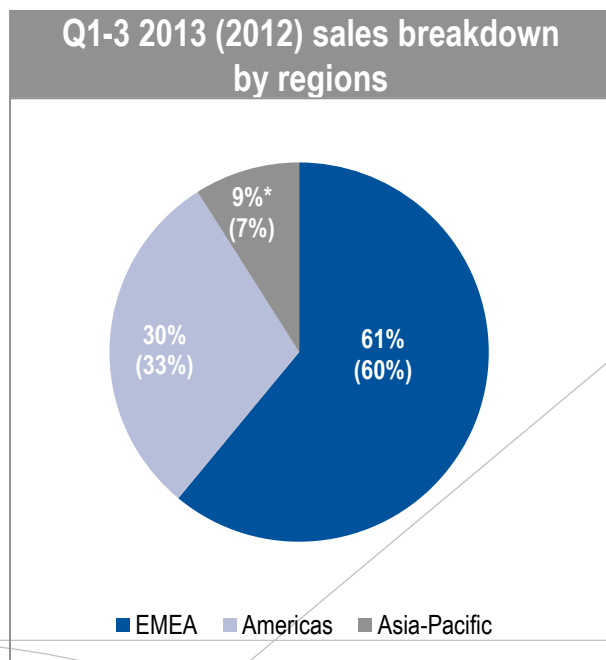
Sales Development in EUR million

Sales	2012	2013	Change	Change in %	thereof organic	thereof acquisitions	thereof currency
Q1	159.7	159.3	-0.4	-0.3%	-6.1%	+6.0%	-0.2%
Q2	158.0	163.5	+5.5	+3.5%	+0.5%	+3.6%	-0.6%
Q3	149.6	159.9	+10.3	+6.9%	+6.3%	+3.9%	-3.3%
Q1-3	467.3	482.7	+15.4	+3.3%	+0.1%	+4.5%	-1.3%

- Sequential improvement in the first 3 quarters
- Positive effects from acquisitions in Switzerland, Italy, Malaysia, Netherlands, Poland and Australia of a total of EUR 21.3 million in Q1-3 2013
- Negative currency movements lead to effect of -3.3% for Q3 2013

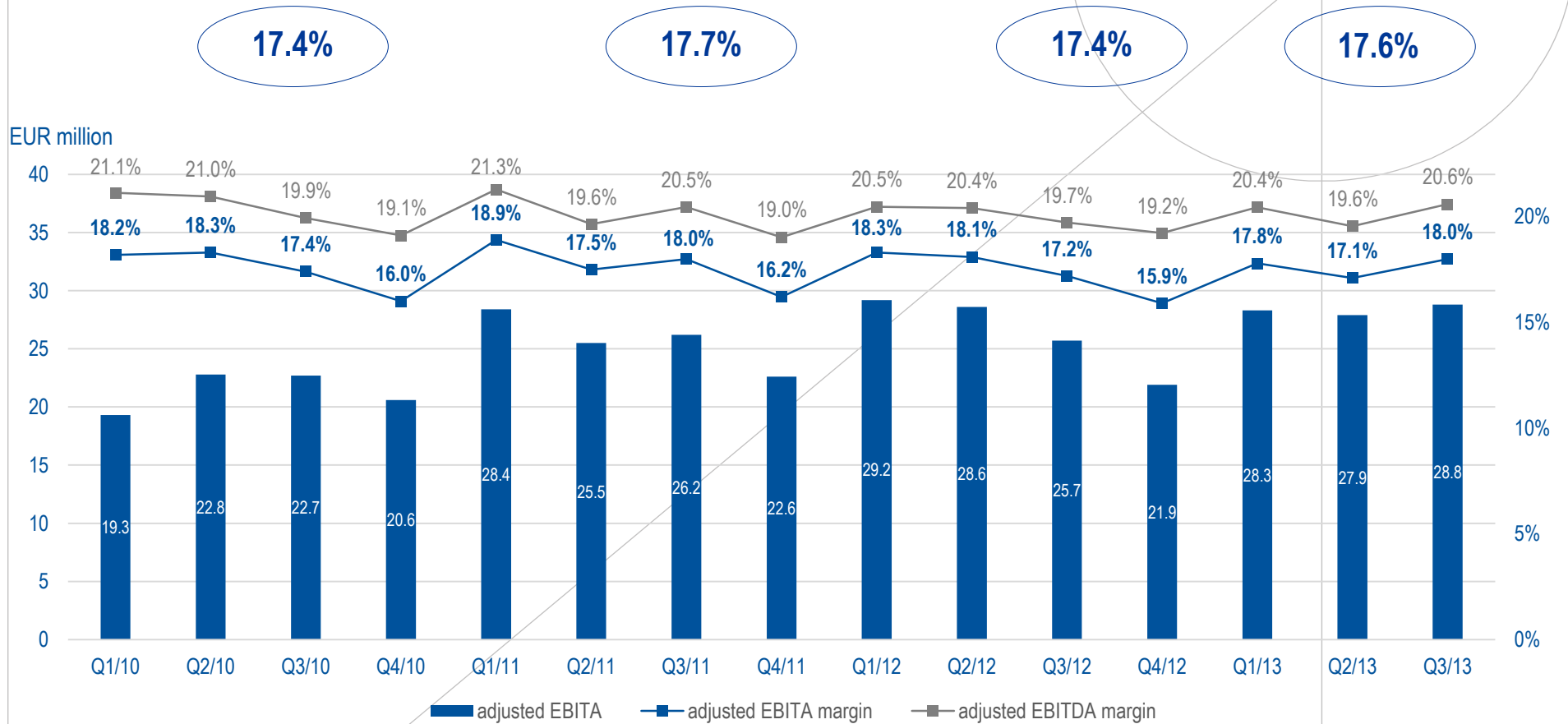
Sales by Regions and by Way-to-Market

- Asia-Pacific gains share due to successful acquisitions
- Split by way-to-market at 70% EJT and 30% DS
- Latest acquisition in Australia included in DS (Guyco - from July 2013)



* 12 % by destination

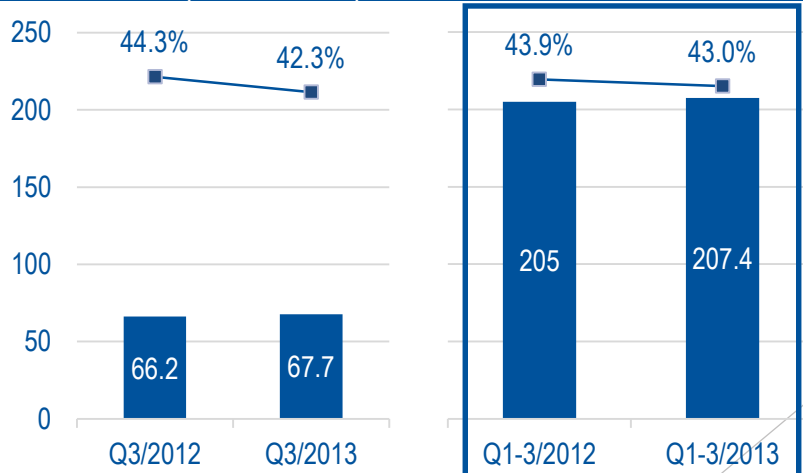
Sustainable Margin Development Continues in 2013



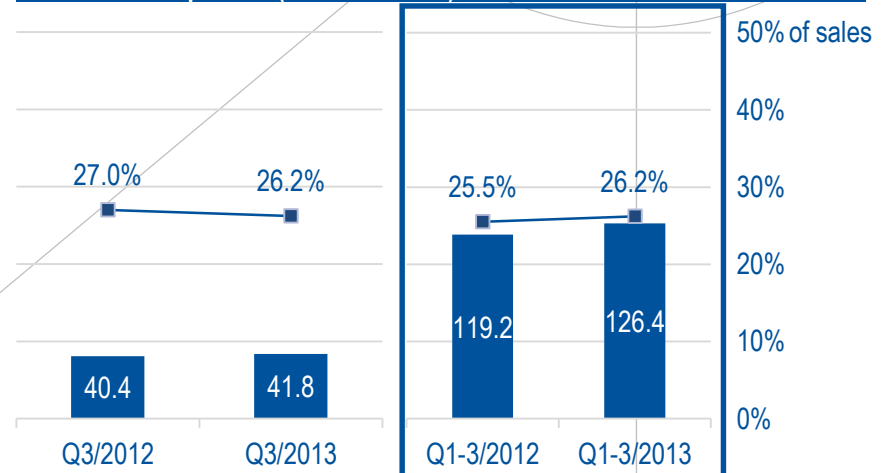
Excellent Margin Improvement in Q3 2013

- Material consumption improved to 43.0% in Q1-3 2013
- Personnel costs improved in Q3 by 80 BPS
- Tight cost control in OPEX despite extra costs for change to SE and various M&A activities
- Flat ratio of value-added costs (personnel expenses + Opex): Q3 2013: 37.6% vs. Q3 2012: 37.4%

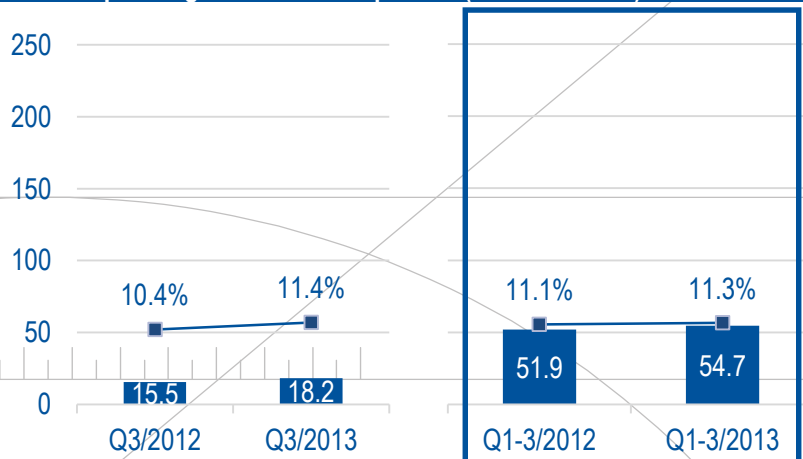
Material Costs (in EUR million)



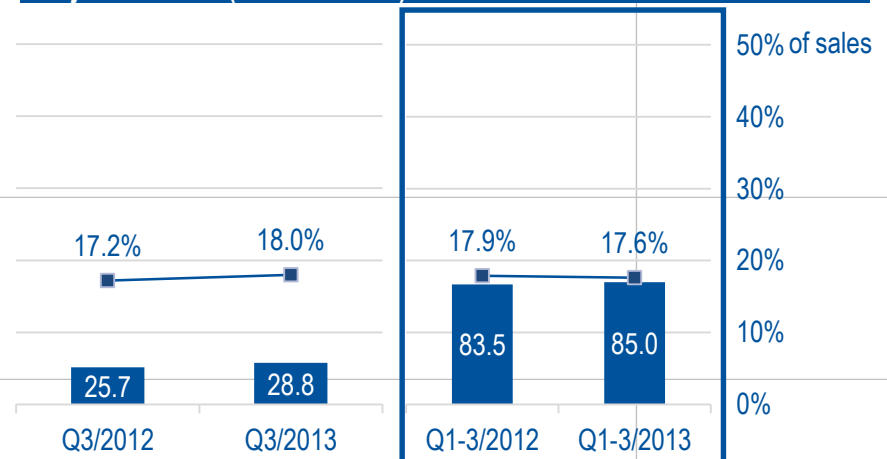
Personnel Expenses (in EUR million)



Other Operating Income and Expenses (in EUR million)



Adjusted EBITA (in EUR million)

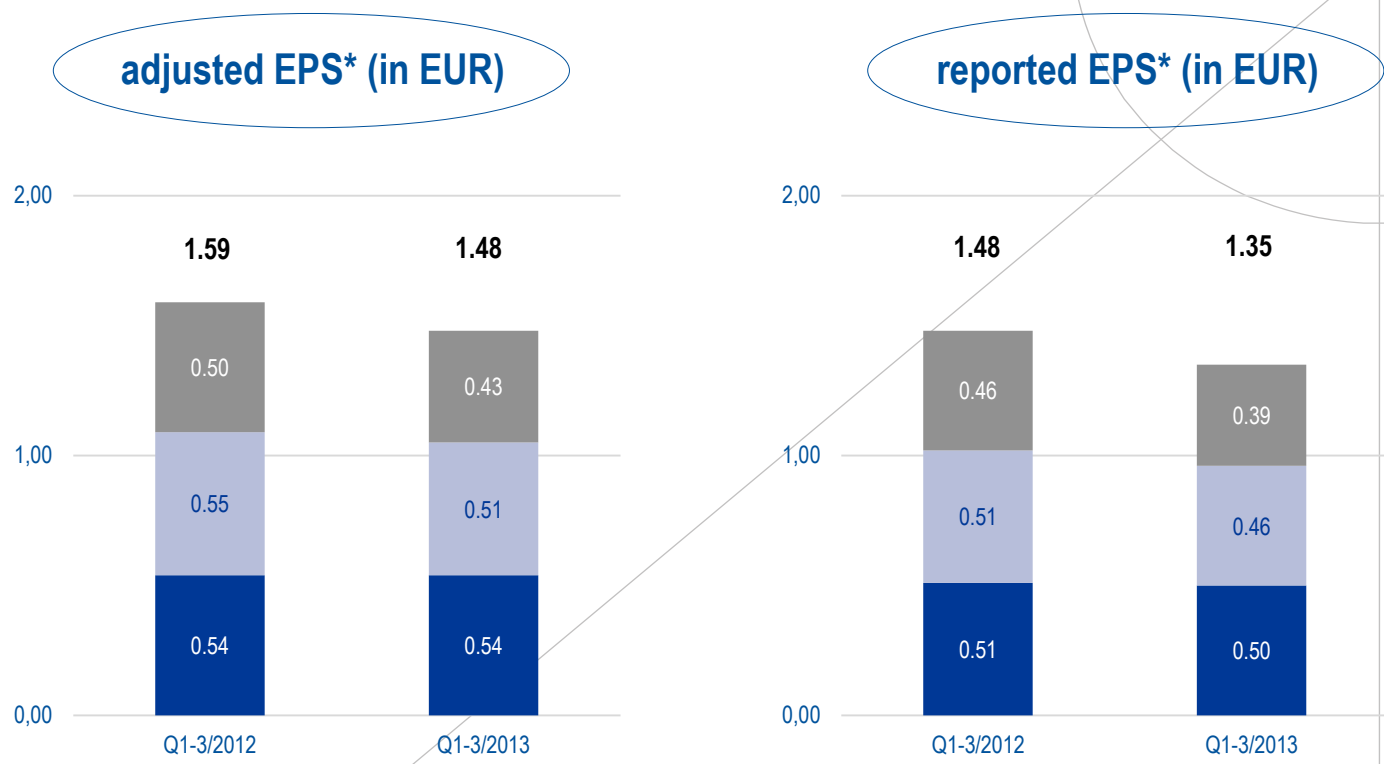


No Operational Adjustments

in EUR million (Q1-3 2013)	Reported	PPA adjustments	adjusted
Sales	482.7		482.7
EBITDA	97.5	No operational adjustments	97.5
EBITDA margin	20.2%		20.2%
EBITA	84.8	0.2	85.0
EBITA margin	17.6%		17.6%
EBIT	75.5	6.2	81.7
EBIT margin	15.6%		16.9%
Net Profit	43.0	4.1	47.1
Net Profit margin	8.9%		9.8%
EPS (in EUR)	1.35	0.13	1.48

- Cost for change into SE and various M&A activities of approx. EURO 1 million are not adjusted
- Full year PPA adjustments on EBIT level for 2013 approx. EUR 9 million (2014 approx. EUR 10 million)

EPS Development influenced by Currency and Taxes



net income in EUR million	50.7	47.1		47.2	42.9
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* based on number of shares of 31.9 million

Excellent Operating Net Cash Flow



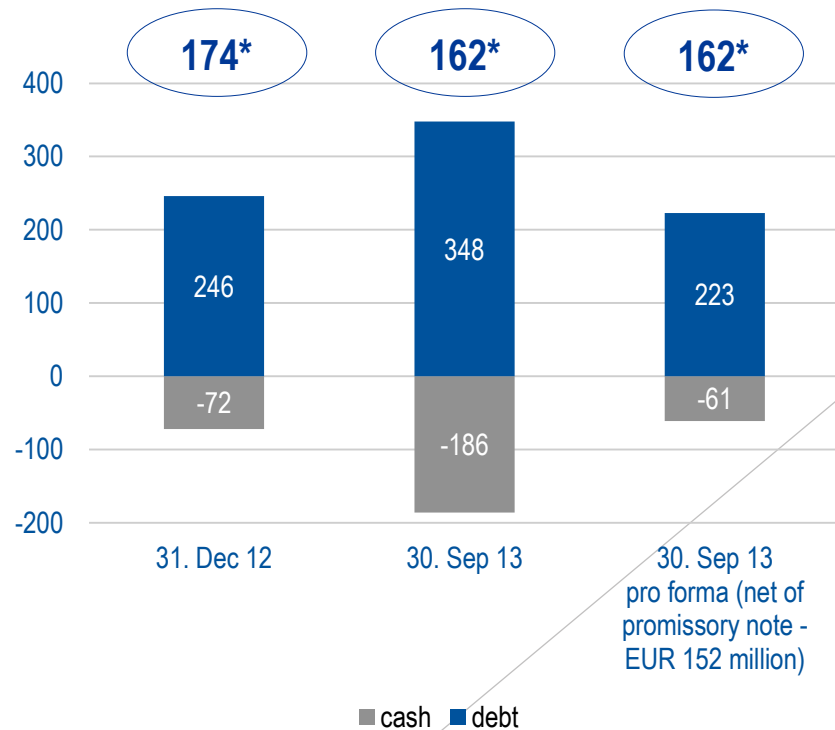
Operating net cash flow				
in EUR million	Q1-3 2012	Q1-3 2013	Variance	Thereof Q3 2013
EBITDA	94.4	97.5	+3.2%	33.0
Δ ± Working capital	-26.6	-8.7	-67.2%	+0.1
Operating net cash flow before investments from operating business	67.8	88.8	+30.9%	33.1
Δ ± Investments from operating business	-18.9	-16.0	-15.7%	-6.2
Operating net cash flow	48.9	72.8	+49.0%	26.9

- Operating net cash flow before investments increased by EUR 21 million to a total of EUR 88.8 million in 2013 due to higher EBITDA and less working capital consumption.
- Capex spending decreased to EUR 16 million and lead to operating net cash flow of EUR 72.8 million
- Full year Capex including build-up of new plants in China and Brazil expected to be around EURO 30 million

Net Debt, Financing and Equity Ratios improved on a pro forma basis (net of promissory note)



Net Debt (in EUR million)



Equity / Debt Ratios

	30.09.2013	31.12.2012
Equity Ratio (Equity / Balance Sheet Total)	37.4%	41.7%
Equity Ratio pro forma (net of promissory note)	44.1%	41.7%
excluding derivatives*		
Leverage (net debt* / adjusted LTM EBITDA)	1.3 x	1.4 x
Gearing (net debt* / equity)	0.5 x	0.6 x

Maturity Profile

in EUR million	< 1 year	1 - 2 years	2 – 5 years	> 5 years
Bank borrowings	27.5	35.0	145.0	0.0
Promissory note	0.0	0.0	52.0	73.0
Sum	27.5	35.0	197.0	73.0

* excludes non cash / non P&L derivative financial liabilities of EUR 18.5 million (31.12.2012: EUR 24.8 million); including leverage = 1.5 x; gearing = 0.6x

Outlook 2013 – Company Guidance Confirmed

Sales*

Moderate growth, plus approx. EUR 26 million from recent acquisitions

EBITA margin

On the level of the three previous years, more than 17%




Dividend

Approx. 30% to max 35% of Group adjusted net profit

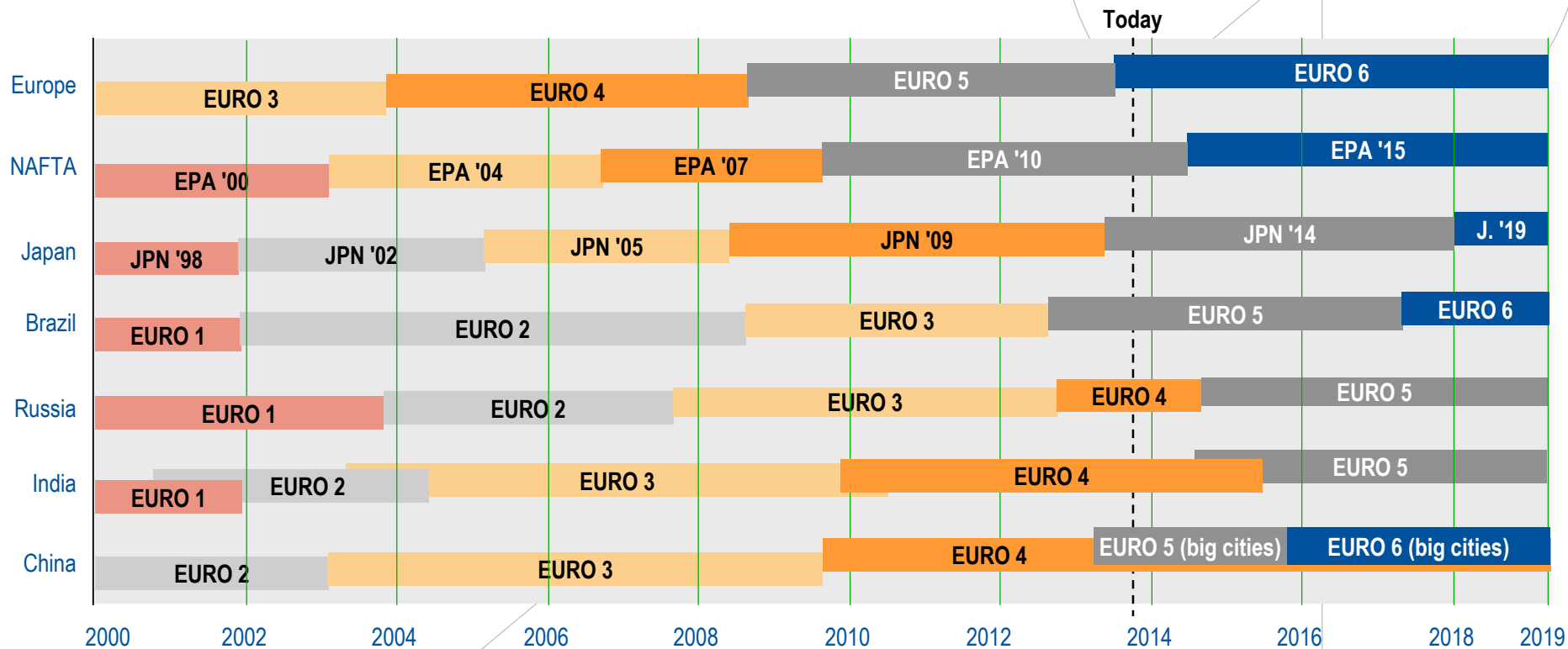
* amended due to acquisitions

Appendix Strategy

Proven Business Model Addressing Key Megatrends

NORMA Group products	Specific customer requirements driven by megatrends
<p data-bbox="182 358 629 394">NORMACLAMP® ~ 53% of sales</p>  <p data-bbox="462 605 679 626">NORMACLAMP TORRO</p>	<p data-bbox="824 436 986 525">Emission reduction</p> <p data-bbox="1044 436 1914 525">Next global level of emission reduction ramps up in 2013 with EURO 6 in Europe and 2014 in USA (EPA 2015)</p>
<p data-bbox="153 675 658 711">NORMACONNECT® ~ 22% of sales</p>  <p data-bbox="414 928 679 949">NORMACONNECT Vario-Pipe</p>	<p data-bbox="824 605 986 694">Weight reduction</p> <p data-bbox="1044 605 1935 694">Ongoing trend in many industries especially addressed by NORMA Fluid products</p>
<p data-bbox="188 983 623 1019">NORMAFLUID® ~ 25% of sales</p>  <p data-bbox="478 1233 685 1255">NORMAQUICK Twist III</p>	<p data-bbox="783 776 1027 865">Assembly time reduction</p> <p data-bbox="1044 776 1790 865">Easy to assembly Norma products help reducing production costs for customers</p>
	<p data-bbox="824 948 986 1036">Leakage reduction</p> <p data-bbox="1044 948 1831 1036">Safely sealed products minimise warranty costs for customers through leak free joints</p>
	<p data-bbox="816 1125 998 1213">Product Availability</p> <p data-bbox="1044 1125 1839 1213">Distribution Services customers served fast through worldwide presence of regional sales hubs</p>

Tighter Emission Content Regulations Drive Increased Joining Technology



- Environmental awareness continues to drive tightening emission regulations globally
- Increasingly tighter emission regulations, including in emerging markets
- Low-emission alternatives require significantly higher joining technology content at a substantially increased complexity compared to existing / past technologies

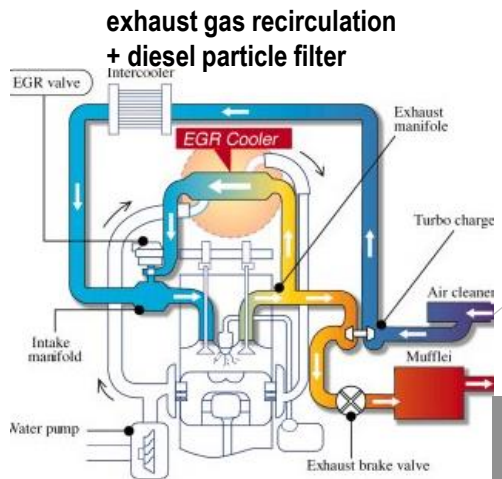
Note: Chart shows emission regulation roadmap for passenger vehicles

Source: DieselNet, ACEA, NORMA Group

Strong Content Growth based on EURO 6

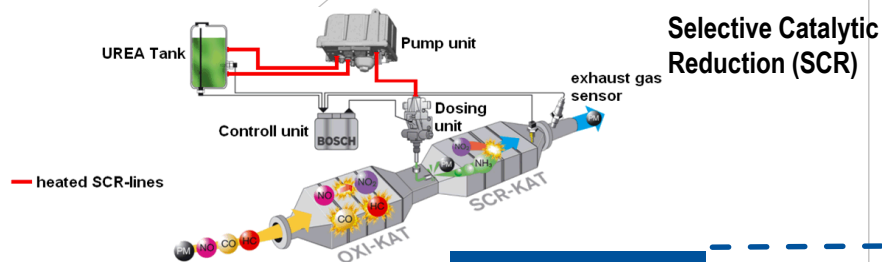
- EURO 6 introduction for trucks and passenger vehicles in 2014 triggers new engine generations and ramp-up in 2013
 - Market for joining technology is expected to outgrow the respective end-markets, driven by megatrends including
 - Additional components in new engines
 - Higher value of joining technology content
- > Lead to increased number of units and higher prices per customer end product

Addressable content ↑



EURO 4

~+15%



EURO 5

~+15%

Content per vehicle for emission control increases with each new emission standard

EURO 6

Premium Pricing through Technology and Innovation Leadership in Mission-Critical Components

Mission-criticality: Small relative cost – high impact

Example: Harvester	Approx. value of joining technology content
Cooling water	c. € 21-26
Charged air	c. € 20-25
Fuel and oil system	c. € 49-60
Exhaust system	c. € 62-101
Standard clamps and connectors	c. € 36-44



Total
c. € 188-256
(**< 0.1%**)



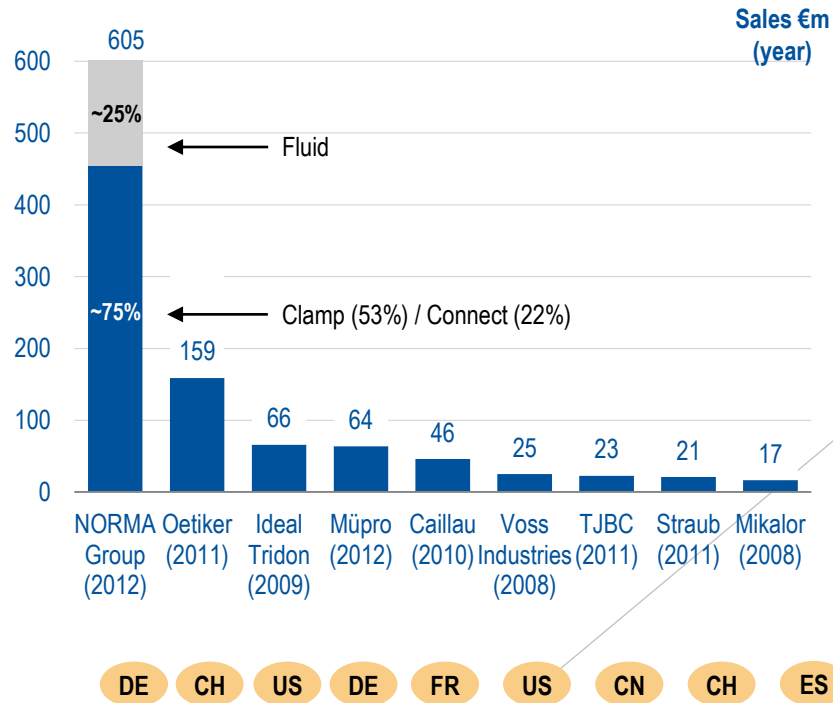
**Price of
harvester:**
€ 350,000

Ability to achieve premium pricing

- Basis for premium pricing:
 - Market leadership
 - Technology
 - Quality
 - Innovation
 - Tailor-made solutions
- High switching costs for customers
- Savings potential for customer mismatches risk of switching supplier

Convincing Growth Prospects

Clear global market leader in clamp/connect



Excellent growth outlook across end-markets

(2013-18 CAGR)	End-market production unit growth	Additional growth for Joining technology market
Passenger vehicles	+5%	add. 2-4%
Commercial vehicles	+6%	add. 2-4%
Agricultural equipment*	+1%	add. 2-4%
Construction equipment**	+5%	add. 2-4%
Engines*	+5%	add. 2-4%
White goods*	+5%	Same level
Drainage systems*	+6%	Same level

■ NORMA Group expects to grow even faster than its end-markets

* 2010-2015 CAGR
 ** 2012-2016 CAGR

Successful Acquisition Strategy Continues into 2013

Sales consolidation effects in EUR million	Date of Acquisition	Country	2012*	2013**	2014**	Total
Connectors Verbindungstechnik AG	04/12	Switzerland	11.5	5.1	-	16.6
Nordic Metalblok S.r.l.	07/12	Italy	2.3	2.9	-	5.2
Chien Jin Plastic Sdn. Bhd.	11/12	Malaysia	0.5	~7	-	~7.5
Groen Bevestigingsmaterialen B.V.**	12/12	Netherlands	-	~3	-	~3
Davydick & Co. Pty. Limited	01/13	Australia	-	~3	-	~3
Variant SA ***	06/13	Poland	-	~1.5	~1	~2.5
Guyco Pty. Limited	07/13	Australia	-	~3	~3	~6
Total			14.3	~26	~4	~44
thereof actual Q1-3 2013				21.3		

* Actual figures | ** Estimates | *** External Sales

Acquisition of Connectors Verbindungstechnik AG

M&A	Acquisition of Connectors Verbindungstechnik AG, Switzerland, in April 2012
Business Model	Connectors specialises in connecting systems for the pharmaceutical and biotechnology industry.
History	For more than 25 years the company has been manufacturing and distributing connecting elements that meet the highest purity standards for medical sterile technology.
Sales	Approx. EUR 15 million sales in last business year
Consolidation	First time consolidation into NORMA Group starting Q2 2012
Adjustments	No operational adjustments planned from acquisition
Margin	Excellent margin of Connectors in the range of NORMA Group's margin; Earnings accretive in 2012 already

Acquisition of Nordic Metalblok S.r.l.

M&A	Acquisition of Nordic Metalblok S.r.l., Italy in July 2012
Business Model	Company specialises in manufacturing clamps for various applications particularly for the heating, ventilation and air conditioning industry and the agricultural and construction sectors.
History	For more than 40 years the company distributes its products to retailers and wholesalers as well as to manufacturing companies globally.
Sales	Approx. EUR 6 million sales in last business year
Consolidation	First time consolidation into NORMA Group starting Q3 2012
Adjustments	No operational adjustments planned from acquisition
Margin	Margin of the company including synergies in the range of NORMA Group's margin

Acquisition of Chien Jin Plastic Sdn. Bhd.

M&A	Acquisition of Chien Jin Plastic, Malaysia, in October 2012
Business Model	Specialised in joining elements for plastic and iron pipe systems for different application areas, esp. drinking and domestic water distribution. Also produces components for sanitary appliances under its brand name Fish. More than 200 customers in 30 countries.
History	In the market for 20 years, the company is based in Ipoh, Malaysia.
Sales	Approx. EUR 7 million sales in last business year
Consolidation	First time consolidation into NORMA Group after closing on 30 th November 2012.
Adjustments	No operational adjustments planned from acquisition
Margin	Margin of the company including synergies in the range of NORMA Group's margin

Increase in Ownership in Groen Bevestigingsmaterialen BV



M&A	60% increase in ownership to 90% in Groen Bevestigingsmaterialen B.V. in December 2012
Business Model	Wholesale supplier of hose and pipe clamps and coupling to the industrial, construction, agriculture, plumbing, hardware and automotive sector in Belgium, the Netherlands and Luxembourg. Moreover, extensive supply programme for traffic sign brackets and necessary mounting tools.
History	Partnership between Groen and NORMA Group started in 1993 with ABA hose claps. The company is based in Purmerend, Netherlands.
Sales	Approx. EUR 5 million sales in last business year (thereof EUR 2 million additional external sales)
Consolidation	First time consolidation into NORMA Group after closing on 31 st December 2012
Adjustments	No operational adjustments planned from acquisition
Margin	Margin of the company including synergies in the range of NORMA Group's margin

Acquisition of Davydick & Co. Pty. Ltd.

M&A	Acquisition of DavyDick & Co. in January 2013
Business Model	Distribution for various elements in the transportation of water in irrigation systems. Specialised in supplying a comprehensive range of rural irrigation fittings, valves, and pumps under the brand PUMPMaster. More than 700 customers throughout Australia.
History	In the market for more than 20 years. Based in Goulburn, Australia
Sales	Approx. EUR 4 million sales in financial year 2012
Consolidation	First time consolidation into NORMA Group after closing in early 2013
Adjustments	No operational adjustments planned from acquisition
Margin	Margin of the company including synergies in the range of NORMA Group's margin

Acquisition of Variant S.A.

M&A	Acquisition of Variant S.A. in May 2013
Business Model	Sells joining products and cable ties to over 1,000 retailers and wholesalers across Poland. End clients include home improvement stores, garages and specialist retailers for automotive supplies.
History	Distribution partner of NORMA Group for more than 20 years. Based in Krakow, Poland
Sales	Approx. EUR 5 million sales in financial year 2012 (thereof ~EUR 1 million external products)
Consolidation	First time consolidation into NORMA Group after closing in June 2013
Adjustments	No operational adjustments planned from acquisition
Margin	Margin of the company including synergies within 12 months in the range of NORMA Group's margin

Acquisition of Guyco Pty. Limited

M&A	Acquisition of Guyco Pty. Limited in June 2013
Business Model	Specializes in the design, manufacture and distribution of fittings and valves for freshwater distribution, irrigation, agricultural, plumbing and industrial market sectors. It supplies over 700 customers in Australia and New Zealand.
History	Based in Adelaide, Australia
Sales	Approx. EUR 7 million sales in financial year 2012
Consolidation	First time consolidation into NORMA Group after closing in July 2013
Adjustments	No operational adjustments planned from acquisition
Margin	Margin of the company including synergies until 2014 in the range of NORMA Group's margin

NORMA Group Worldwide

EMEA

- Czech Republic (P)
- France (P, D)
- Germany (P, D)
- Italy (P, D)
- Netherlands (D)
- Poland (P)
- Russia (P, D)
- Serbia (P, D)
- Spain (P, D)
- Sweden (P, D)
- Switzerland (P, D)
- Turkey (D)
- United Kingdom (P, D)

Americas

- Brazil (D)
- Mexico (P)
- USA (P, D)

Asia-Pacific

- Australia (D)
- China (P, D)
- India (P, D)
- Indonesia (D)
- Japan (D)
- Korea (D)
- Malaysia (P, D)
- Philippines (D)
- Singapore (D)
- Thailand (P)
- Vietnam (D)

P = production

D = distribution, sales, competence center



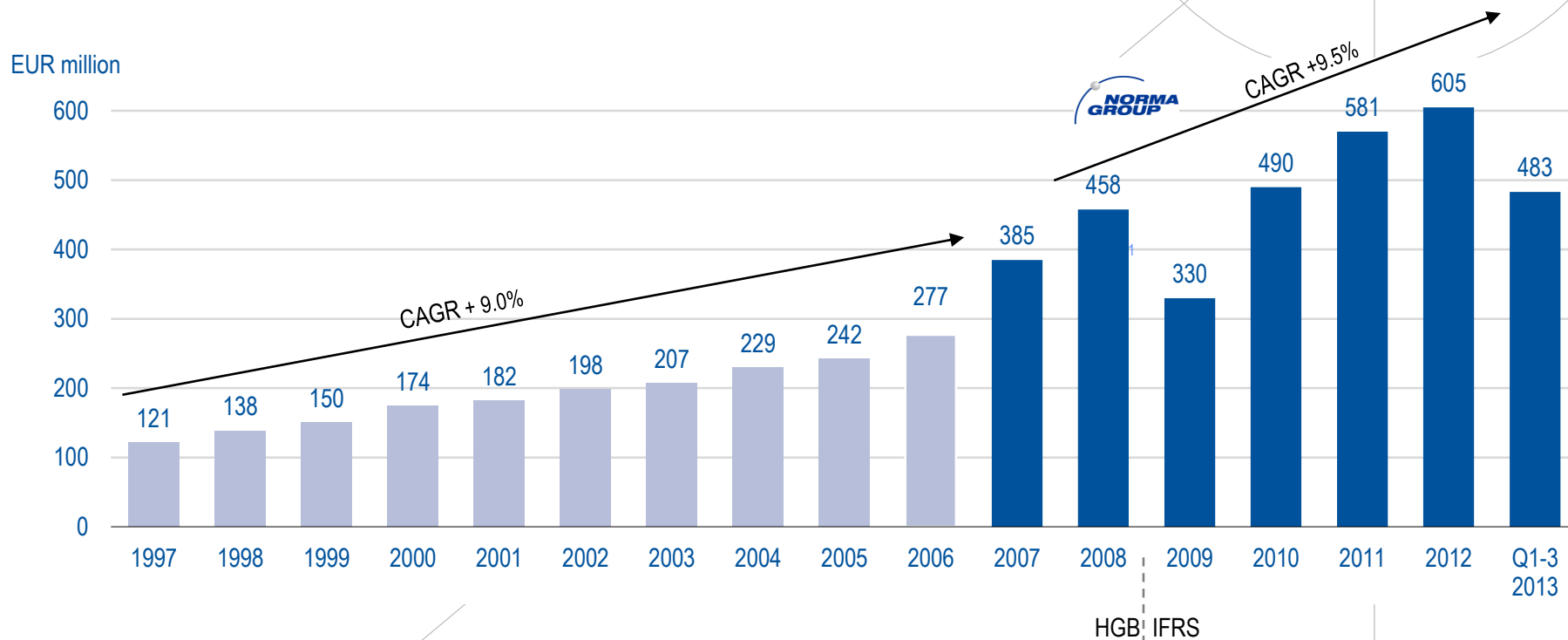
- 19 Productions sites
- 23 Countries with Distribution, Sales & Competence Centres
- Sales into 100 countries

History of Excellence



Historic Growth Track Record

Historic revenue development (1997 – 2012)



1997 to 2012: 16 years of growth

Enhanced Stability through Broad Diversification Across Products, End-Markets and Regions



Examples of NORMA Group's key end-markets

Engines



Commercial vehicles



Construction / infrastructure / water management



Passenger vehicles



Construction equipment



Agricultural equipment



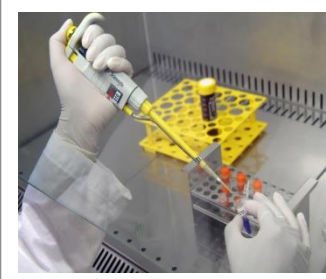
Shipbuilding



Aviation



Pharma & Biotech



Wholesalers & Technical distributors



- More than 30,000 products, manufactured in 19 locations and sold to more than 10,000 customers in 100 countries
- Presence in China, India, Russia, Brazil and South Korea already established
- Top 5 customers account for only ~19% of 2012 sales

Good Balance in the Two Distinct Ways-to-Market

Unique business model with two distinct ways-to-market

- Significant economies of scale in production
- Close contact to international EJT customers
- Knowledge transfer from EJT to DS

Engineered Joining Technology (EJT) ~71% of 2012 sales

Innovation and product solution partner for customers, focused on engineering expertise **with high value-add**



- Customised, engineered solutions
- Patents in nearly 200 patent families
- B2B

Distribution Services (DS) ~29% of 2012 sales

High quality, branded and standardised joining products provided at competitive prices to broad range of customers



- High quality, standardised joining technology products
- B2C

NORMA Group – Key Investment Highlights

- 1 Market leader in attractive engineering niche markets with strong growth prospects
- 2 Premium pricing through technology and innovation leadership in mission-critical components
- 3 Enhanced stability through broad diversification across products, end-markets and regions
- 4 Two distinct ways-to-market providing unique customer access and market intelligence
- 5 Significant growth and value creation opportunity through synergistic acquisitions
- 6 Proven track record of operational excellence

Successful Issuance of Promissory Note (Schuldschein) in July 2013



Targets achieved

- Maturity: Mid-term oriented well balanced repayment schedule
- More diversified mix of financing instruments
- Balanced fixed and floating tranches

Schuldschein

- Volume EUR 125 million
- Interest terms improved by ~2%
- Financial result improves starting 2014
- Tenor 5, 7 and 10 years (40%/40%/20%)
- 3fold oversubscribed
- BBB+ / A- internal Bank rating achieved

Lenders

- Small European banks (e.g. German Sparkassen and Insurance institutions)

Usage of the funds

- During Q3 2013: Partial repayment of Syndicated facility (SFA)
- Thereafter: Either complete refinancing of SFA or cash holding for potential M&A activity

Appendix Full Year 2012

Record sales of EUR 604.6 million including acquisitions and positive currency effects



- Weaker European economic environment visible in 2nd half year
- Globalisation strategy pays off with positive currency effects

Sales Development in EUR million

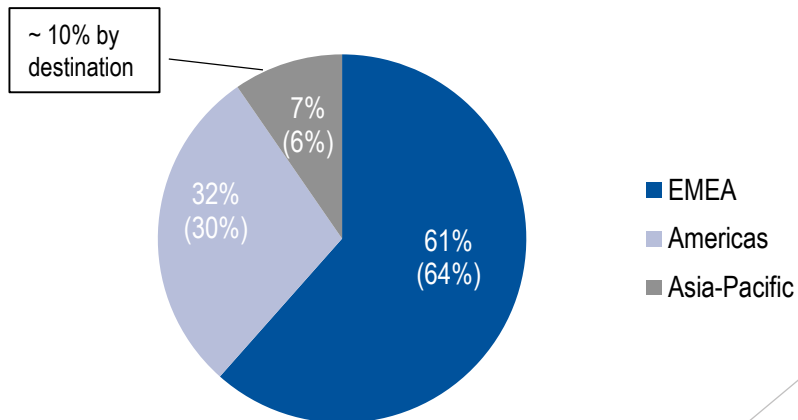
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Q1	150.4	159.7	+9.3	+6.3%	+1.2%	+0.0%
Q2	145.5	158.0	+12.5	+8.6%	+4.6%	+2.3%
Q3	145.8	149.6	+3.7	+2.5%	+5.3%	+3.6%
Q4	139.6	137.3	-2.3	-1.6%	+2.5%	+4.2%
FY	581.4	604.6	+23.2	+4.0%	+3.4%	+2.5%

- Acquisitive growth of 2.5% related to Connectors Verbindungstechnik AG (consolidated from April 2012 onwards), Nordic Metalblok S.r.l. (consolidated from July 2012 onwards) and Chien Jin Plastic Sdn. Bhd. (consolidated from December 2012 onwards)

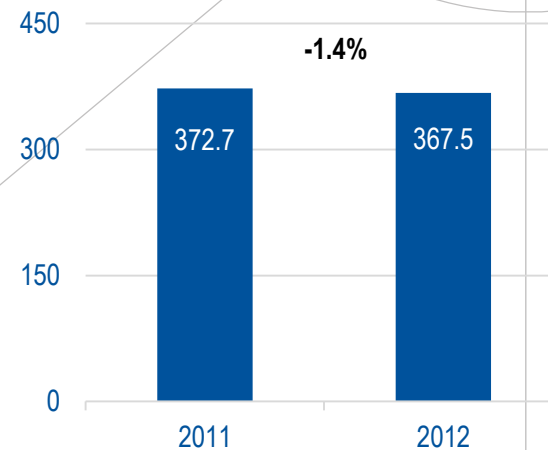
Sales by regional reporting segments

- Reporting segment Asia-Pacific recorded direct sales of 7% in 2012 or 10% including all NORMA exports into the region (sales by destination)
- Excellent double-digit growth in Americas and Asia-Pacific
- Weaker European environment is outperformed by higher content and successful acquisitions

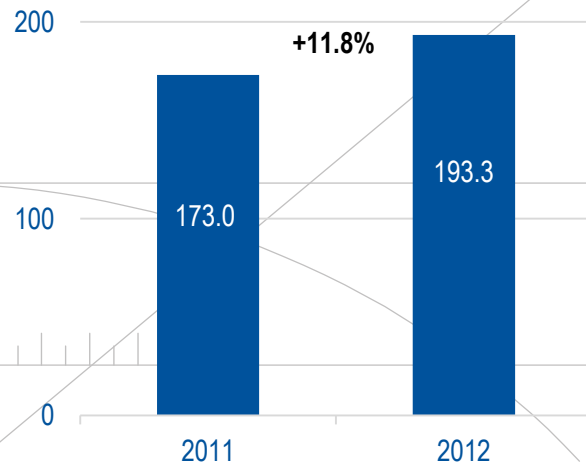
Regional Split in % actual vs. (prev. year)



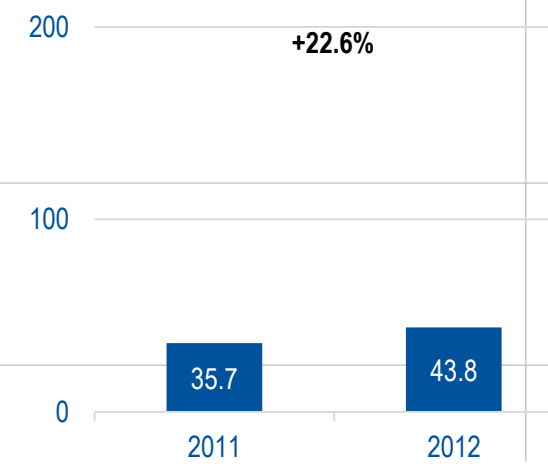
Sales EMEA in EUR million



Sales Americas (incl. M&A) in EUR million



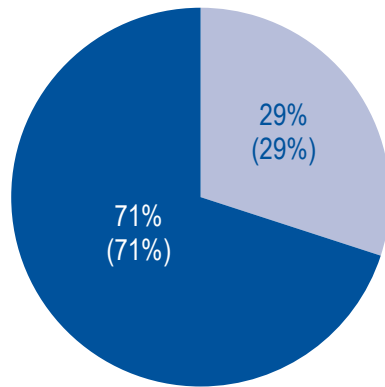
Sales Asia-Pacific by origin in EUR million



Sales by Way-to-Market and by Industries

- Stable breakdown by way-to-market: Acquisitions included in Distribution Services
- Majority of sales goes to non-automotive industrials, distributors as well as general tiers
- Sales to industrial suppliers include various industries , e.g. airplanes, trains, buses, water, plumbing, irrigation, agricultural & construction equipment

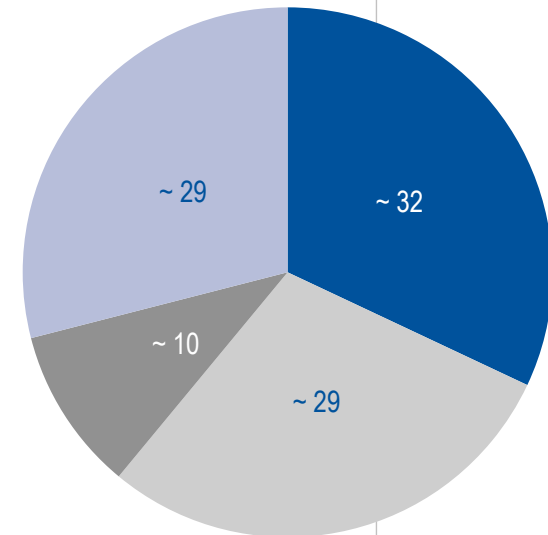
2012 (2011) sales breakdown
by way-to-market



■ Distribution Services

■ Engineered Joining Technologies

FY2012 sales breakdown
by end-markets



■ Industrial suppliers

■ Passenger vehicles OEMs

■ Commercial vehicles OEMs

■ Distributors

No Operational Adjustments in 2012

- No operational adjustments despite recent acquisitions in Switzerland, Italy, Malaysia and Netherlands
- Ongoing PPA adjustments at EUR 0,16 on EPS level

in EUR million	Reported	PPA adjustments	adjusted
Sales	604.6	0	604.6
EBITDA	120.8	No operational adjustments	120.8
EBITDA margin	20.0%		20.0%
EBITA	105.2	0.2	105.4
EBITA margin	17.4%		17.4%
EBIT	94.4	7.5	101.9
EBIT margin	15.6%		16.9%
Net Profit	56.6	5.2	61.8
Net Profit margin	9.4%		10.2%
EPS (in EUR)	1.78	0.16	1.94

Overview on Adjustments in prior years

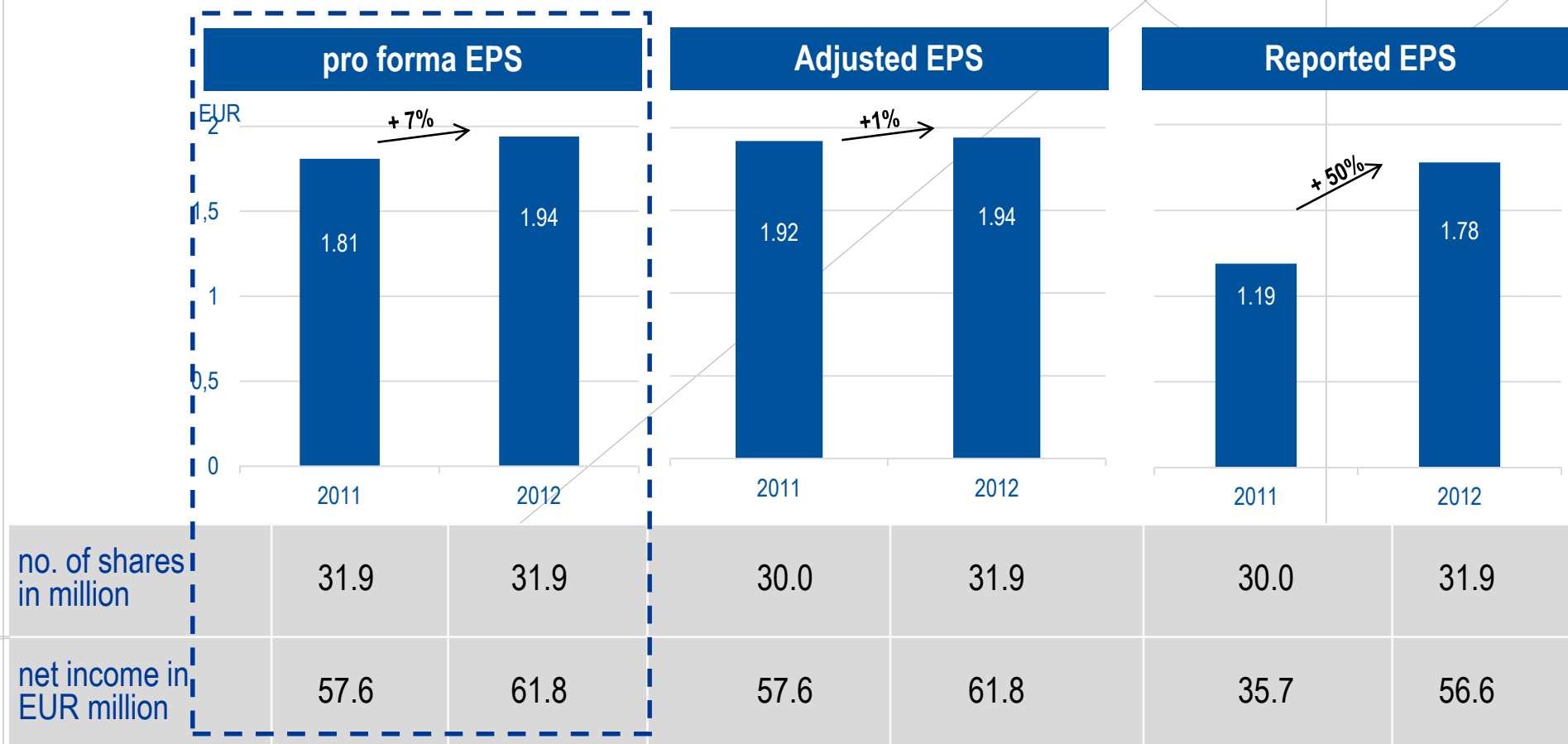
- Adjustments in 2011 and 2010 mainly from IPO costs (major part concluded in Q1 2011)
- Only minor PPA adjustments in 2012 on EBITA level

in EUR million	2010	2011	2012
Reported EBITA	64.9	84.7	105.2
+ Restructuring Costs	1.3	1.8	0
+ Non-recurring/non-period-related items*	15.5	14.8	0
+ Other group and normalized items	0.7	0.2	0
+ PPA depreciation	3.0	1.2	0.2
Adjusted EBITA	85.4	102.7	105.4

* mostly IPO related costs in 2010/2011

EPS – Dividend Proposal EUR 0.65 per share

- Dividend proposal to the shareholders at the AGM on 22 May 2013: EUR 0.65 per share = 3.1% dividend yield*
- Pay-out of EUR 20.7 million for 31,862,400 shares equals 33.5% of adjusted net income of EUR 61.8 million

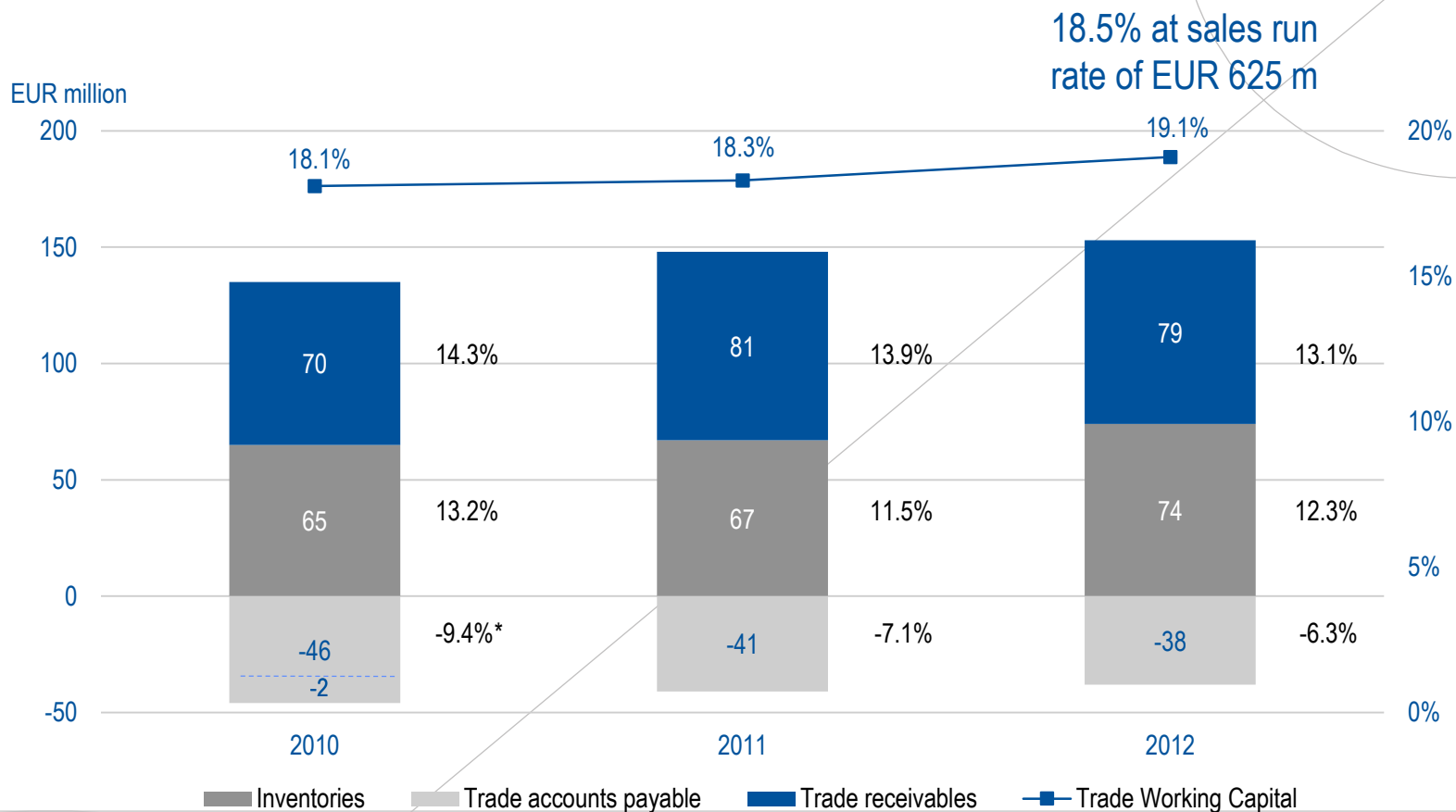


* based on the Xetra closing price of EUR 21,00 at 28 December 2012

Profit & Loss (adjusted & reported)

in EUR million	2012		2011	
	reported	adjusted	reported	adjusted
Sales	604.6	604.6	581.4	581.4
Gross Profit	344.4	344.4	322.6	322.6
EBITDA	120.8	120.8	100.2	117.0
EBITA	105.2	105.4	84.7	102.7
in %	17.4	17.4	14.6%	17.7%
EBIT	94.4	101.9	76.6	99.7
in %	15.6	16.9	13.2%	17.1%
Financial Result	-13.3	-13.3	-29.6	-17.4
Profit before Tax	81.1	88.6	47.0	82.3
Taxes	-24.6	-26.8	-11.3	-24.7
Net Profit	56.5	61.8	35.7	57.6

Slight temporary increase in TWC through acquisitions in Distribution Services. Optimization ongoing in 2013



* excluding payments related to IPO costs (EUR 2 million)

Solid development of Balance Sheet

(all amounts in EUR million)	31 Dec 2012	31 Dec 2011
Assets		
Non-current assets		
Goodwill / Other intangible assets / Property, plant & equipment	436.8	401.0
Other and derivative financial assets / Income tax assets / Deferred income tax assets	8.7	9.2
Total non-current assets	445.5	410.2
Current assets		
Inventories	74.3	66.8
Other non-financial assets / Income tax assets	20.6	22.9
Trade and other receivables	79.3	80.8
Cash and cash equivalents	72.4	67.9
Total current assets	246.6	238.4
Total assets	692.1	648.6

(all amounts in EUR million)	31 Dec 2012	31 Dec 2011
Equity and liabilities		
Equity		
Total equity	288.3	256.0
Non-current and current Liabilities		
Retirement benefit obligations / Provisions	22.8	19.4
Borrowings and other financial liabilities	246.6	244.5
Other non-financial liabilities	21.2	23.2
Tax liabilities and derivative financial liabilities	75.5	64.1
Trade payables	37.7	41.4
Total liabilities	403.8	392.6
Total equity and liabilities	692.1	648.6

Very Strong Operating Net Cash Flow in 2012

Operating net cash flow			
in EUR million	2011	2012	Variance
EBITDA*	117.0	120.8	3.3%
$\Delta \pm$ Working capital	-19.5	-9.8	-50.1%
Operating net cash flow before investments from operating business	97.5	111.0	13.9%
$\Delta \pm$ Investments from operating business	-30.7	-30.0	-2.1%
Operating net cash flow	66.8	81.0	21.3%

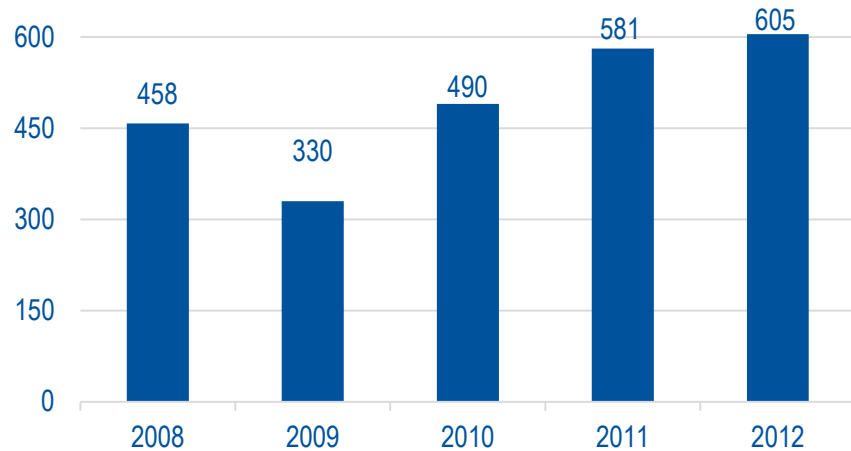
- Operating net cash flow before investments significantly increased by EUR 13.5 million to a total of EUR 111 million in 2012 due to higher EBITDA and less working capital consumption
- 2012 capex spending on the same level as in 2011 leads in total to very high cash flow of EUR 81.0 million

* previous year adjustments mostly related to IPO costs and other non-recurring / nonperiod related items

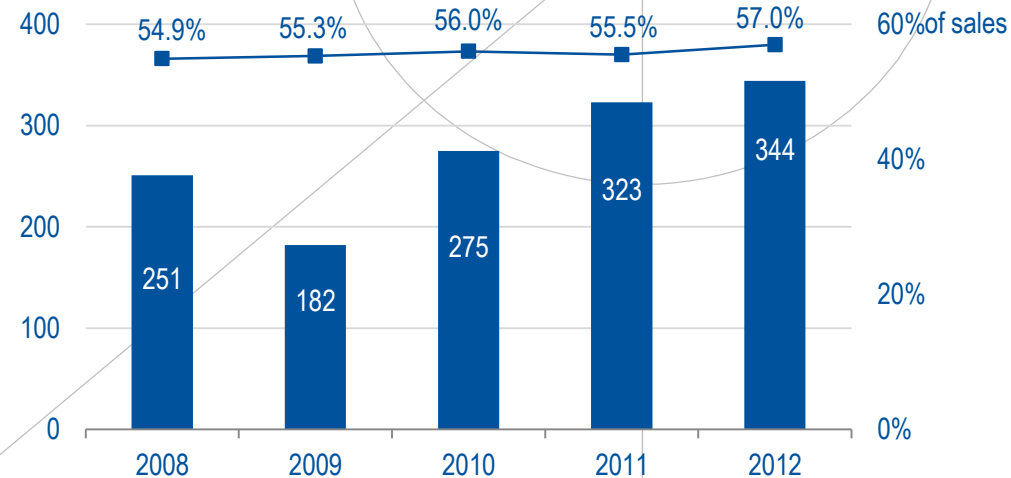
Continuation of Growth Track and Sustainable Margin into 2012



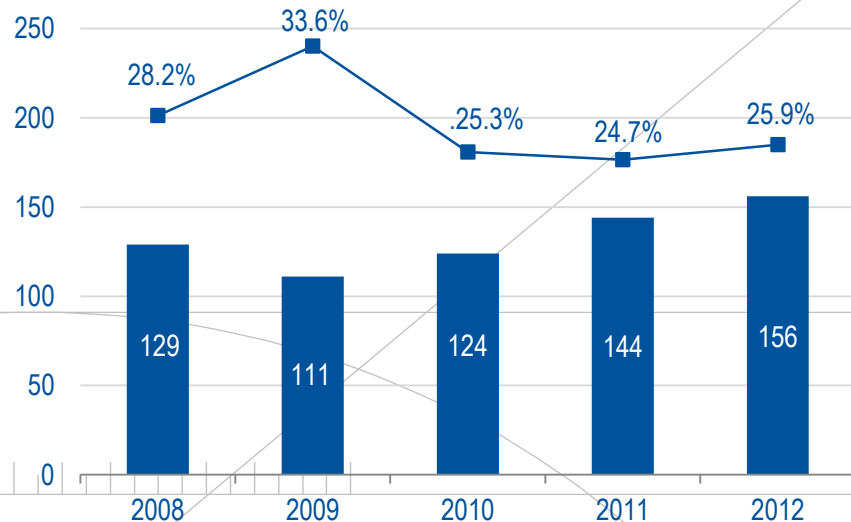
Revenue (in EUR million)



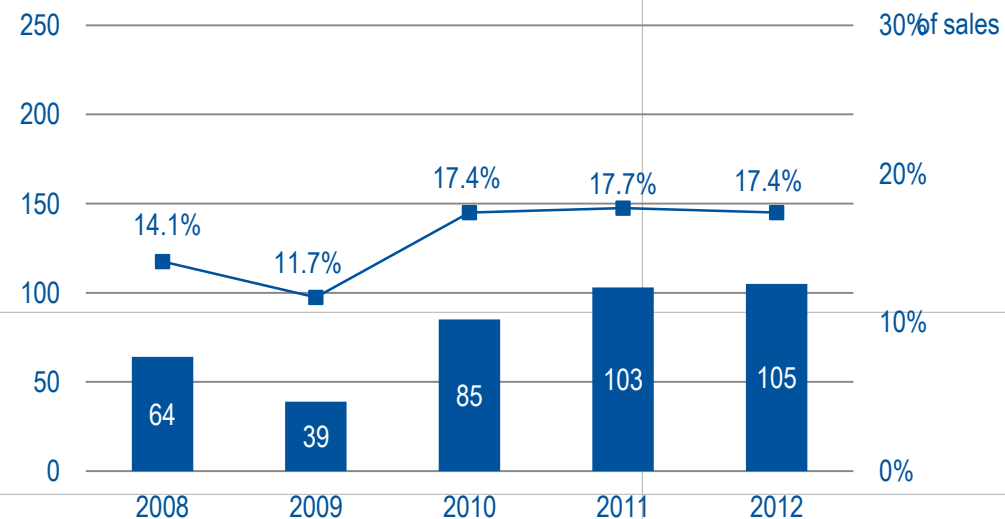
Gross profit (in EUR million)



Personnel expenses (in EUR million)

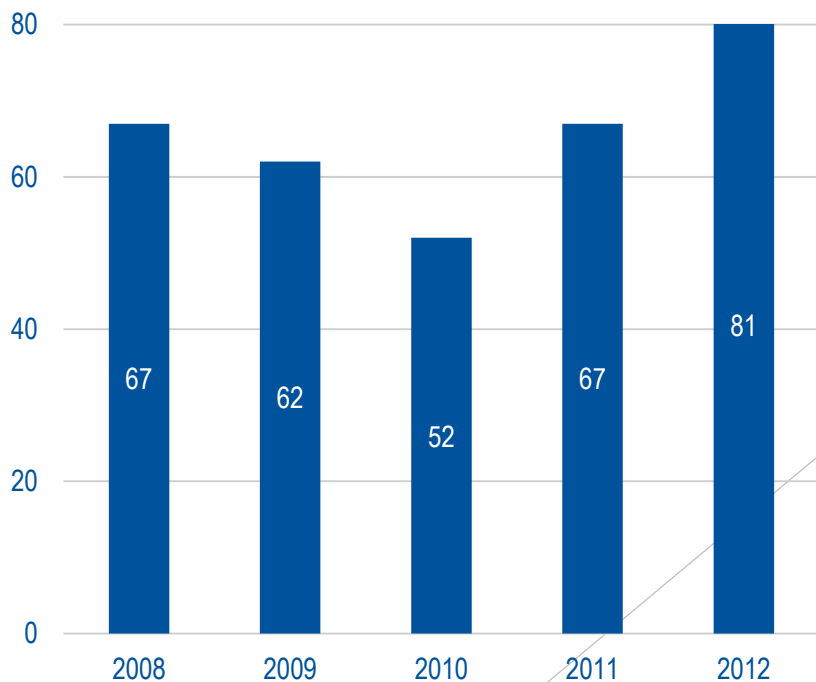


Adjusted EBITA (in EUR million)

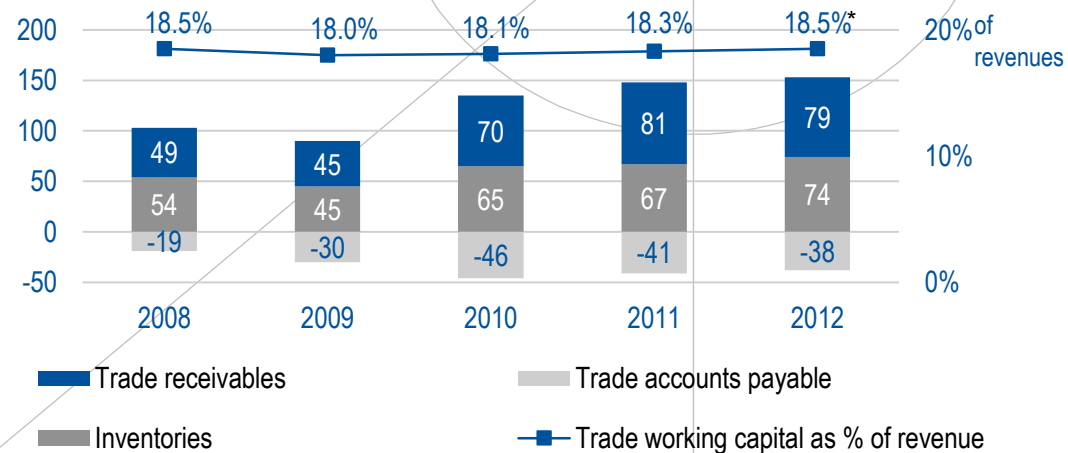


Pro-active FCF Management to be Continued

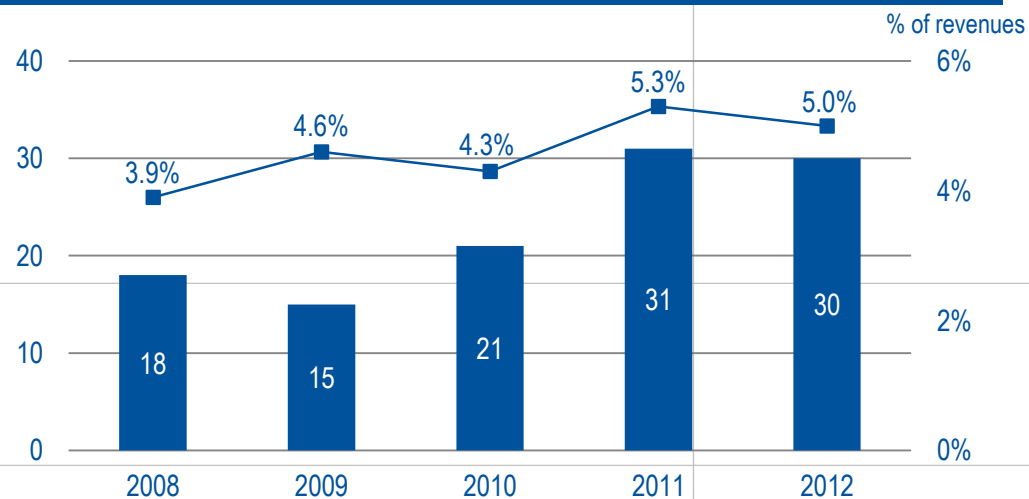
Adjusted Operating Net Cash Flow (in EUR million)



Trade working capital (in EUR million)

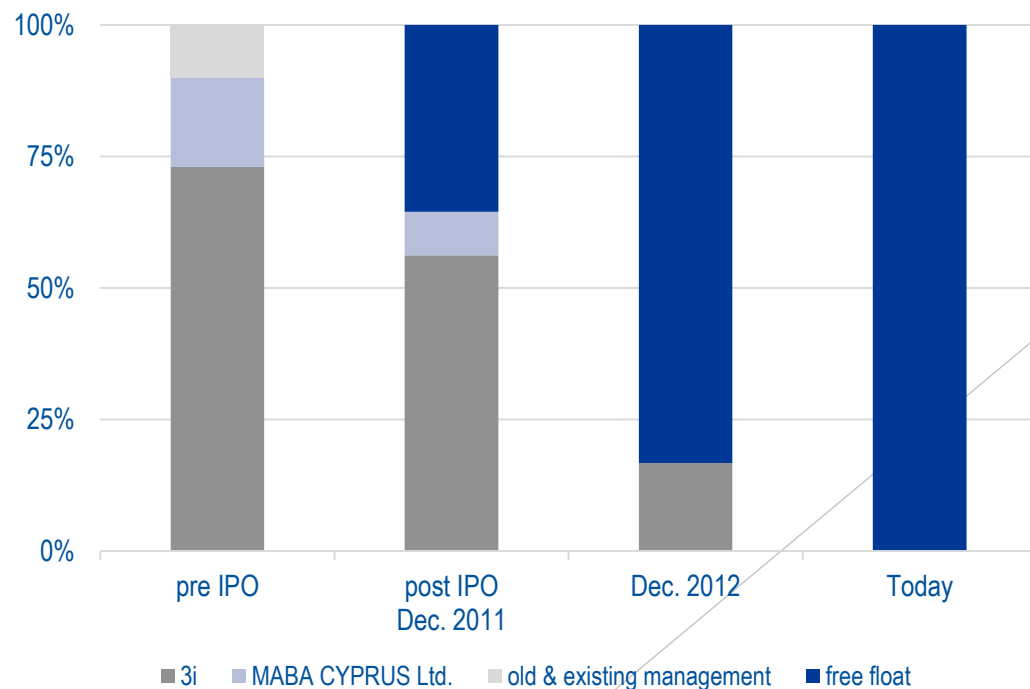


Capex (in EUR million)

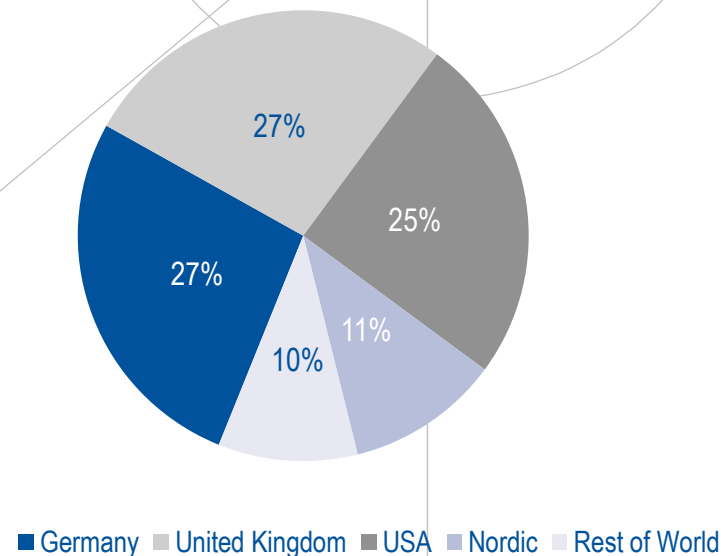


* at sales run rate of EUR 625 million

Shareholder Structure



Identified institutional Shareholders



Free float per November 2013 includes:

Ameriprise, USA incl. Threadneedle	9.96%
Allianz Global Investors, Frankfurt	5.8%
Mondrian, London	5.3%
Oddo, Paris	3.4%
BNP Paribas, Paris	3.1%
DWS, Frankfurt	3.0%
T. Rowe Price, London	3.0%
Management	~2.5%

Event	Date
Preliminary Financial Figures 2013	19 February 2014
Publication Full Year Results 2013	27 March 2014
Publication Interim Results Q1 2014	07 May 2014
Annual General Meeting in Frankfurt / Main	21 May 2014
Publication Interim Results Q2 2014	06 August 2014
Publication Interim Results Q3 2014	05 November 2014

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The Company points out that such future-oriented statements provide no guarantee for the future and that actual events including the financial position and profitability of the NORMA Group SE and developments in the economic and regulatory fundamentals may vary substantially (particularly on the down side) from those explicitly or implicitly assumed or described in these statements.

Even if the actual results for the NORMA Group SE, including its financial position and profitability and the economic and regulatory fundamentals, are in accordance with such future-oriented statements in this presentation, no guarantee can be given that this will continue to be the case in the future.

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