

**Update of declaration of Management Board and Supervisory Board  
of NORMA Group SE pursuant to section 161(1) German Stock Corporation Act**

The Management Board and Supervisory Board of NORMA Group SE last issued a Declaration of Conformity with the German Corporate Governance Code ("Code") in accordance with Section 161(1) German Stock Corporation Act on 13 December 2024. This declaration is being updated by adding the following:

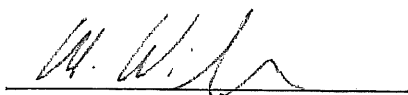
Recommendation D.3, sentence 5:

In accordance with recommendation D.3, sentence 5 of the Code, the Chair of the Supervisory Board shall not chair the Audit Committee. With effect as of 18 February 2025, the Supervisory Board of NORMA Group SE has elected the Chair of the Audit Committee of the Supervisory Board, Ms Kerstin Müller-Kirchhofs, also as Chair of the Supervisory Board on a transitional basis. The reason for this is that, after the previous Chair of the Management Board left the company, the previous Chair of the Supervisory Board, Mr Mark Wilhelms, was appointed, with effect as of 18 February 2025, as a member and Chair of the Management Board of NORMA Group SE on a transitional basis for a maximum of one year. Mr Wilhelms' term of office as a member of the Supervisory Board is suspended for the duration of his activities on the Management Board. It is planned that Mr Wilhelms' positions on the Management Board will end as soon as the Supervisory Board has found and appointed a new Chair of the Management Board. Mr Wilhelms shall then resume his activities on the Supervisory Board and once again take over as Chair of the Supervisory Board. As a result, NORMA Group SE will again be in compliance with the recommendation D.3, sentence 5 of the Code.

The Declaration of Conformity of 13 December 2024 otherwise remains unchanged.

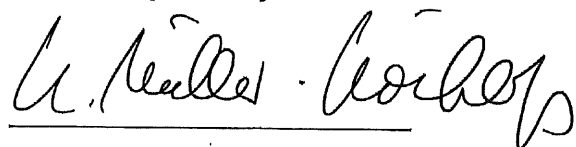
Maintal, 28 February 2025

**For the Management Board**



Mark Wilhelms  
(Chair of the Management Board)

**For the Supervisory Board**



Kerstin Müller-Kirchhofs  
(Chair of the Supervisory Board)