



Proposal of the Management Board for the appropriation of the balance sheet profit

The Management Board proposes that the balance sheet profit for the 2022 fiscal year in the amount of EUR 36,768,301.98 be appropriated as follows:

Payment of a dividend of EUR 0.55 per no-par value share carrying dividend rights	EUR 17,524,320.00
Transfer to revenue reserves	EUR 0.00
Profit carried forward	EUR 19,243,981.98
Balance sheet profit	EUR 36,768,301.98

Maintal, March 2023

NORMA Group SE

The Management Board