

Overview with the information pursuant to section 125 German Stock Corporation Act in connection with article 4 and Table 3 of the Annex of Implementing Regulation (EU) 2018/1212

A. Specification of the message		
A1	Unique identifier of the event	ad708412edb0ed118142005056888925
A2	Type of message	Meeting notice
B. Specification to the issuer		
B1	ISIN	DE000A1H8BV3
B2	Name of issuer	NORMA Group SE
C. Specification of the meeting		
C1	Date of the General Meeting	11.05.2023 (20230511)
C2	Time of the General Meeting	10:00 hrs CEST (8:00 hrs UTC)
C3	Type of the General Meeting	Annual General Meeting
C4	Location of the General Meeting	Deutsche Nationalbibliothek, Adickesallee 1, 60322 Frankfurt / Main
C5	Record Date	04 May 2023, 24:00 hrs CEST (20230504, 22:00 hrs UTC) The number of voting rights to which a shareholder is entitled will be determined by the status of registration in the share register on the date of the Annual General Meeting. Please note, however, that for reasons of processing, a "registration stop" will apply from (and including) 04 May 2023 through (and including) the day of the Annual General Meeting on 11 May 2023, i.e. no registrations or deregistrations will be carried out in the share register. Therefore, the decisive date in terms of the status of registrations will be 04 May 2023, 24:00 hrs (CEST) ("Technical Record Date").
C6	Uniform Resource Locator (URL)	https://www.normagroup.com/corp/en/investors/agm/

With regard to the candidates proposed by the Supervisory Board under agenda item 6 for election to the Supervisory Board, the following information is provided with regard to their memberships in other supervisory boards required by law and in comparable domestic and foreign supervisory bodies of business enterprises (Section 125 (1) sentence 5 AktG):

- The candidates nominated for election Rita Forst and Erika Schulte are already members of the Supervisory Board of the Company.
- Ms. Forst is a member of the Board of Directors of the listed AerCap Holdings N.V., Dublin, Ireland, the listed Johnson Matthey PLC, London, United Kingdom, and the listed Westport Fuel Systems Inc., Vancouver, Canada (in each case a non-executive director), as well as a member of the Advisory Board of the unlisted iwis SE & Co. KG in Munich.
- Ms. Koopmans is a member of the Board of Directors of the listed Cicor Technologies AG, Boudry, Switzerland, the listed Sanoma Corporation, Helsinki, Finland, and the unlisted Schweizerische Post AG, Bern, Switzerland (in each case a non-executive director), as well as a member of the Supervisory Board of the listed Royal BAM Group NV, Bunnik, The Netherlands.

Apart from that, the persons nominated for election as members of the Supervisory Board are not members of supervisory boards required by law or of comparable supervisory bodies.

Further information including the candidates' CVs are available on the internet at <https://www.normagroup.com/corp/en/investors/agm/>.