Denise Koopmans, Erlenbach,

Canton Zürich, Switzerland

Personal data:

Year of birth: 1962 Nationality: Dutch

Current professional activity:

Freelance business consultant in Erlenbach, Canton Zürich, Switzerland (since 2015)

| Career history: | |
|-----------------|---|
| 2011 - 2015 | Director of the Legal & Regulatory Division of Wolters Kluwer BV, The |
| | Netherlands, and Director of Wolters Kluwer's global business line |
| | workflow solutions, New York, USA |
| 2007 - 2011 | Chief Executive Officer of LexisNexis Business Notification Solu- |
| | tions SA, Paris, France |
| 2000 - 2007 | Various managerial positions within Cap Gemini Engineering, Paris, |
| | France |
| 1998 - 2000 | Business Development Manager of Heerema Group NV, Oslo, Norway |
| 1991 - 1998 | Chief Legal Officer of Royal BAM Group NV, Den Haag, The Nether- |
| | lands |
| 1988 - 1991 | Lawyer, Rotterdam, The Netherlands |
| | |
| Education: | |
| 2022 | Prince of Wales Business & Sustainability Leadership Programme, Uni- |
| | versity of Cambridge, United Kingdom |
| 2015 | International Directors Programme, certified Board Director, Insead |
| | Business School, Fontainebleau, France |
| | |

Relevant knowledge, skills and professional experience:

- International CEO experience (Europa, USA)

USA

- Industry experience (offshore, construction, EMS)
- Experience as Board of Directors/Supervisory Board member and committee chairperson (auditing, remuneration, investment) in international listed companies as well as private equity

LL.M., University of Rotterdam, The Netherlands

Advanced Management Programme, Harvard Business School, Boston,

- Experience with complex transformation processes, innovation, IT, digitalisation
- Legal, risk management, internal controlling, compliance, corporate governance
- M&A, post-merger integration
- Capital markets, financing
- ESG

2010

1987

Other mandates in supervisory boards and comparable bodies:

- Member of the Board of Directors (non-executive director) of Cicor Technologies AG, Boudry, Switzerland (listed)

CONVENIENCE TRANSLATION

- Member of the Supervisory Board of Royal BAM Group NV, Bunnik, The Netherlands (listed)
- Member of the Board of Directors (non-executive director) of Sanoma Corporation, Helsinki, Finland (listed)
- Member of the Board of Directors (non-executive director) of Schweizerische Post AG, Bern, Switzerland (unlisted)

Other material activities:

Lay judge (expert) European Court of Justice Amsterdam, The Netherlands