

**Dr. Markus Distelhoff**, Bad Soden

Personal data:

Year of birth: 1965

Nationality: German

Current professional activity:

Member of the Executive Board of REHAU Management SE, Chief Executive Officer of REHAU Automotive in Rehau

Career history:

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|-------------|--|
| 2010 - 2019 | Executive Vice President & Head of Fuel Management Business Unit (as of 2014 Fuel & Exhaust Management Business Unit) of Continental AG, Powertrain Division, Dortmund |
| 2006 - 2009 | Chief Executive Officer of Siemens VDO Automotive India Ltd., Bangalore, India (as of 2007 Continental Automotive Components India Pvt. Ltd.)                          |
| 1997 - 2006 | Development engineer, sales engineer and head of the programme management division of Mannesmann VDO AG, Schwalbach (as of 2001 Siemens VDO Automotive AG, Regensburg) |

Education:

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|-------------|--|
| 1993 - 1997 | Research assistant and doctorate at the Imperial College of Science, Technology and Medicine, London, United Kingdom |
| 1989 - 1993 | Study of mechanical engineering at RWTH Aachen; degree in engineering  |
| 1986 - 1989 | Intermediate diploma in mechanical engineering at the Technical University of Dortmund                               |

Relevant knowledge, skills and professional experience:

- Broad experience in leading global businesses, as well as in building up new, innovative product and business fields
- Extensive knowledge and experience in restructurings and turnarounds
- Initiator and shaper of transformations up to and including cost-efficient and results-oriented processes
- Experienced advisor in evaluating employee competence in assessment centers, employee development and selection of personnel
- Internationally experienced senior executive, in particular an expert on the Asian and East European market

Other mandates in supervisory boards and comparable bodies:

No further mandates.

Other material activities:

No further relevant activities.