



Proposal of the Management Board for the appropriation of the balance sheet profit

The Management Board proposes that the balance sheet profit for the 2020 financial year in the amount of EUR 40,976,283.95 be appropriated as follows:

Payment of a dividend of EUR 0.70 per no-par value share carrying dividend rights	EUR 22,303,680.00
Transfer to revenue reserves	EUR 0.00
Profit carried forward	EUR 18,672,603.95
Balance sheet profit	EUR 40,976,283.95

Maintal, April 2021

NORMA Group SE

The Management Board